

REPORT FOR DECISION



DECISION OF:	CABINET
DATE:	14 DECEMEBR
SUBJECT:	DIRECTOR OF PUBLIC HEALTH ANNUAL REPORT
REPORT FROM:	LESLEY JONES – DIRECTOR OF PUBLIC HEALTH
CONTACT OFFICER:	LESLEY JONES – DIRECTOR OF PUBLIC HEALTH
TYPE OF DECISION:	Non Key decision
FREEDOM OF INFORMATION/STATUS:	This paper is within the public domain
SUMMARY:	An independent report produced by the Director of Public Health on the health of Bury.
OPTIONS & RECOMMENDED OPTION	It is recommended that Cabinet note the contents of the report, and commit to working in co-production with other agencies to implement the recommendations.
IMPLICATIONS:	
Corporate Aims/Policy Framework:	Do the proposals accord with the Policy Framework? Yes
Statement by the S151 Officer: Financial Implications and Risk Considerations:	Public health activity is funded by the ring-fenced Public Health grant. All expenditure is incurred in line with the conditions of this funding.
Health and Safety Implications	Set out any impact in terms of Health, Safety and Welfare.
Statement by Executive Director of Resources (including Health and Safety Implications)	There are no wider resource implications

Equality/Diversity implications:	Yes No (this needs a statement?) (see paragraph below)
Considered by Monitoring Officer:	Yes The Director of Public Health has a statutory responsibility to produce an annual report and the Council has a statutory duty to publish it.
Wards Affected:	All
Scrutiny Interest:	Health Scrutiny?

TRACKING/PROCESS

DIRECTOR:

Chief Executive/ Strategic Leadership Team	Cabinet Member/Chair	Ward Members	Partners
Scrutiny Committee	Cabinet/Committee	Council	

1.0 BACKGROUND

1.1 Directors of Public Health have a statutory requirement to write an independent annual report on the health of their population. The Director of Public Health Annual Report is a vehicle for informing local people about the health of the community, as well as providing necessary information for decision makers in local health services and authorities on health gaps and priorities that need to be addressed.

1.2 The theme for this year's annual report is health inequalities with the report specifically looking at inequalities experienced due to gender, disability, ethnicity, mental health and sexuality. The aim of the report is to highlight both the causes and impacts of health inequalities within Bury and how these can best be addressed. The report firstly reflects on last year's report and the progress which has been made against the recommendations. It then goes on to look in detail at specific groups which experience inequalities and the related causes and implications. Then finally, it highlights what more could be done locally and makes a series of recommendations.

2.0 CONCLUSION

The key message of this report is that inequalities continue to persist in Bury as in England.

A number of factors play an integral role in contributing to these inequalities including

- Wider determinants such as employment, education, housing and income
- Lifestyle factors including smoking, alcohol, diet and physical activity
- Disparities in suitable and appropriate access and provision to health services

The report highlights that to address inequalities effectively within Bury a multi-agency response is required. It then goes on to highlight a range of recommendations which are grouped into key areas of work. A summary of the areas of work and recommendations are included below

Intelligence and data

- Establishing and overseeing a programme to enable and ensure robust, systematic and comprehensive equality monitoring across services provided by Team Bury partners
- Establishing a programme of research as part of the ongoing development of the JSNA to generate insight into the needs, assets and experiences of equality target groups living within Bury
- Establishing a programme to move all services to paperless mobile electronic systems in order to optimise the potential of the GM-Connect programme

Empowerment and advocacy

- Considering how best to ensure robust & sustainable infrastructure support is provided to the community and voluntary sector in Bury
- Ensuring the developing community engagement mechanisms within neighbourhoods extend to, reach and empower marginalised individuals and groups
- Ensuring voluntary & community sector organisations are equal partners in the design and delivery of neighbourhood working.

Income and employment

- Working with employers to ensure workplaces are conducive for people with disabilities (physical disabilities, learning disabilities and mental illness) to work in
- Extending the concept of Bury Council & Six Town Housing Employee Engagement Groups to other employers in the Borough
- Reviewing the extent to which income maximisation, debt management, skills development and employment support programmes and services are addressing the needs of equality target groups
- Working with employers to become aware of and utilise the resources & support in the borough, to prevent people leaving work due to health conditions and making better use of national support such as 'Access To Work'

Service provision

- Ensure the value of universal elements of services are fully considered in the development of new systems of service delivery
- Ensure equity audits and action plans become an embedded standard practice within all services and included in contract monitoring and commissioning reviews

- Extend the learning from the 'I Will if you Will' programme to other equality groups and act as a model of best practice

Generating a culture of equality

- Build a proactive 'Valuing Diversity' programme, into the Neighbourhood community engagement programme to complement existing community cohesion work
- Extend the concept of Bury Council's 'Equality Champion' programme to other employers within the Borough.

List of Background Papers:-

Contact Details:-

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